



International Competition, Plans and Performance targets for Showjumping.

SAEF & SASJ wish to invite CV's the following position, Senior Showjumping Chef d'Equipe and Selection panel.

This position will focus on the delivery and formulation of the high-performance plan 2022 through to 2026 and on performance targets for the 2024 Paris Olympic Games, Nations Cup events and 2026 World Equestrian Games.

The Chef d'Equipe will be the architect and custodian of the high-performance plan and will report directly to SASJ International affairs/SASJ President. The Chef d'Equipe will take responsibility for planning, monitoring, selection, and performance at international level for Nations Cup, World Equestrian Games and Olympic competitions. The position requires a thorough knowledge of competition at international level, an exemplary track record of achievement at the high-performance level along with the passion, energy, and drive to succeed. The ability to manage at a high achiever's level, set goals and standards, monitor, and act on performance and take necessary remedial action will be required. The position requires leadership, people management, communication, and stakeholder management skills to ensure sustainable excellence from competing South African teams. The position will hold a significant responsibility in terms of the contribution of owners, support staff, industry participants, media and the supporting public and will always act with integrity and honesty as a South African representative.

Allowances & Reimbursements

At present this position is on a voluntary basis. Any financial allowances and reimbursement arrangements must be agreed prior to each campaign/tour of duty with the South Africa Equestrian Federation and Discipline.

Specific Functions and Responsibilities

- Attendance at all technical meetings at international competitions
- Collation of relevant documentation
- General management and fitness of the horses entered for the event and the observance of the FEI Veterinary Regulations including Anti-Doping policies, by the team Veterinarian and other official team members.
- General management and fitness of the athletes entered for the event and the observance of relevant rules and policies including Anti-Doping.
- The Chef d'Equipe reports to the EA High Performance Director and Chef d'Mission.



Skills

Chef d'Equipe must demonstrate the following:

- An elevated level of knowledge and understanding of international competition requirements for Showjumping
- An ability to provide leadership in team situations.
- An ability to manage conflict and manage change.
- An ability to work as part of a team and to exercise initiative when required.
- An extremely elevated level of organizational and administrative skills.
- High-level communication skills, both written and oral.
- Capacity to deal with the media only if instructed by the HP Director.

Personal Attributes

- High degree of personal and professional integrity.
- A commitment to follow the principles espoused in the FEI Officials' Code of Conduct.
- Tact and diplomacy balanced with the capacity to make decisions.
- Ability to maintain confidentiality.
- Capacity to engender respect from riders, officials, owners, and others involved in the sport.
- Ability to cope with various tasks simultaneously and to deal with stressful situations.
- The role requires an experienced leader with deep understanding of the sector and current developments.

The selection panel will be made up of two individuals and a Convenor. The purpose of the selection panel is to select a squad of horses and riders that can compete at international level and assist the Chef de Quipe in choosing the final 4/5 riders most suitable for specific events. Selectors must have significant experience in selecting and working with teams as well as a thorough understanding of international competition and a passion to make this succeed. The Convenor will be responsible for correlating all information and keeping squad members, Chef De Quipe and selectors up to date with any information relating to international competitions.

The goal is to develop a strong squad of riders at international level from which teams can be chosen to represent South Africa at various international events.

The squad of riders will consist of:

- All riders currently based in Europe and competing 1:40 and above.
- Riders based in South Africa with the intention and the means to travel to Europe during 2022/2023 and currently competing 1:45 and above.
- All these riders will need to have submitted an expression of interest for inclusion in the International Showjumping Squad.
- Selectors may at their discretion add any riders to this squad where their circumstances have changed and find themselves in a position to fulfil the requirements at any date going forward. For example, but not limited to, change in export protocols.



Special Requirements

Chef d'Equipe must have a valid South African passport and be available to travel, both within South Africa and overseas, as required, and must be available for World Championships regardless of location. This may involve considerable time commitment in the lead-up to these events and substantial periods of time away from home. In addition, Chef d'Equipe may be involved in squad activities, depending on the discipline, which may also involve periods of time away from home, and substantial travel.

Chef d'Equipe must always be contactable by telephone, e-mail and e-conference, with an ability to respond appropriately to communication from the High-Performance Director, High Performance Staff, Selectors, Athletes, and other team members.

S.A. SHOWJUMPING EXPRESSION OF INTEREST

International Team Selectors/Chef D'Equipe 2023 to 2026

First Name		Surname	
Date of Birth		RSA ID. No.	
Passport		Passport No.	
Mobile No.		Cell No.	
Email Address			
SELECTOR	CHEF D'EQUIPE		
If any experience, please submit	If any experience, please submit		



EOI 'S to be send to the SAEF office: development@saef.org.za by 13th January 2023 Close of Business







